**THE HON'BLE MR JUSTICE C.V.RAMULU**

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**WRIT PETITION NO : 6985 of 1999**

**Date: 17-08-2005**

Between:

B.Jayaram and another

**..... PETITIONERS**

AND

Central Institute of English and Foreign Language.

**.....RESPONDENT**

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**ORDER:**

This writ petition is filed seeking a Mandamus to direct the respondent to extend the benefit of temporary status to the petitioners by continuing them in service and to regularize their services along with others.

It is the case of the petitioners that they have been engaged as casual labour on daily wage basis in the respondent Institute as per the need of U.G.C.Refresher courses/seminars, etc., during August 1988 to December 1993 as and when required. As per the guidelines, they have completed more than 240 days of service in the respondent organization. Therefore, they seek regularization of their services by giving temporary status.

A detailed counter affidavit has been filed by the respondents denying the allegations made by the petitioners. However, it was admitted that the petitioners were being engaged as casual labour on daily wage basis from time to time as per the need of U.G.C. Refresher Courses/Seminars etc. However, taking advantage of the casual nature of works, these petitioners are insisting for regular appointment. They have not accrued any right for getting temporary status in the Institute. When the services of the petitioners were sought to be terminated, they approached this court and filed the present writ petition.

There is no necessity to go into all the details. It is suffice to notice that the petitioners were being engaged as casual labourers on daily wage basis as per the need that arose in the respondent institution from time to time. During the pendency of this writ petition, a direction was issued that the petitioners may be engaged as daily wage workers as and when need arises giving preference over outsiders and juniors, who have put in less number of man days of service.

In view of the fact that the petitioners have not accrued any right nor their rights are traceable to any rules made or circulars issued under the rules, etc., I am of the opinion that the writ petition can be disposed of in view of the interim order directing the respondent to engage the petitioners as and when vacancies arise by giving preference over outsiders and juniors, who have put in less number of mandays of service.

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**C.V.RAMULU,J**

Date:17-08-2005

Prv